

**RIDER PIM
PERFORMANCE INCENTIVE METRICS**

**ADVANCE COPY
FOR INFORMATION ONLY**

Applicable to Rate MRPP

PURPOSE.

The purpose of this rider is to determine the Total Performance Adjustment, which is reflected as basis points added to, or subtracted from, the Company's Cost of Common Equity (COE) used in the determination of the Company's net revenue requirement in accordance with the provisions of Rate MRPP – Multi-Year Rate Plan Pricing (Rate MRPP) and Section 16-108.18 of the Public Utilities Act (Act).

DEFINITIONS.

Generally, definitions of terms used in this rider are provided in the Definitions part of the General Terms and Conditions of the Company's Schedule of Rates. The following definitions are for use specifically in this rider:

Baseline Performance Value

The Baseline Performance Value (BPV) serves as the standard for the determination of the thresholds applicable to the performance adjustments as defined in the Determination of the Total Performance Adjustment section of this rider.

CEMI4

Customers Experiencing Multiple Interruptions (CEMI) is a measure based on the number of customers experiencing four or more interruptions per year for three consecutive years or CEMI4R3. Interruptions for CEMI4R3 will be as defined in Part 411.20 (83 Ill. Admin. Code § 411.20) and will include Major Event Days.

CELID12

Customers Experiencing Long Duration Outages (CELID) is a measure based on the number of customers experiencing at least one 12-hour interruption per year for three consecutive years or CELID12R3. Interruptions for CELID12R3 will be as defined in Part 411.20 (83 Ill. Admin. Code § 411.20) and will include Major Event Days.

Major Event Day

A Major Event Day (MED), as defined in the order dated September 27, 2022, in Illinois Commerce Commission (ICC) Docket No. 22-0067, modifies the definition of MED set forth in the Institute of Electrical and Electrical Engineers (IEEE) standard 1366-2012. *Commonwealth Edison Co.*, ICC Docket No. 22-0067, Final Order (Sept. 27, 2022) at 103. The IEEE standard defines a MED as a day in which the daily System Average Interruption Duration Index (SAIDI) exceeds a threshold value. The September 27, 2022, order modifies that definition of MEDs by requiring three additional criteria: (1) that MEDs must result from outages that result from an event outside of the Company's control, such as an extreme weather event or terrorist attack on the system; (2) In the case of MEDs resulting from extreme weather, conditions must exceed National Electrical Safety Code requirements as specified in 83 Illinois Administrative Code 305 (Part 305) and other provisions of the code; and (3) MEDs may not result from a planned event within the Company's control, such as maintenance on a non-storm day.

Metrics

Metrics mean the performance-based measurements relative to the identified BPV provided in the Company's Multi-Year Performance Metrics Plan, as those metrics are approved by the ICC in the order dated September 27, 2022, and clarified in the Amending Order dated October 13, 2022, in ICC Docket No. 22-0067, in accordance with the provisions of Section 16-108.18(e) of the Act.

(Continued on Sheet No. 455)

**RIDER PIM
PERFORMANCE INCENTIVE METRICS**

**ADVANCE COPY
FOR INFORMATION ONLY**

(Continued from Sheet No. 454)

DEFINITIONS (CONTINUED).

Performance Year

Performance Year is the twelve (12) month period for which annual performance targets are identified and resultant metrics are obtained. The Performance Year shall extend from January 1 through December 31, with the first such Performance Year beginning January 1, 2024.

SAIDI

System Average Interruption Duration Index (SAIDI), as defined by IEEE standard 1366-2012, is a measure of the average duration of outages, defined as the sum of all customer interruption durations (in minutes) divided by the total number of customers served, during the Performance Year.

Consistent with Illinois Administrative Code Part 411.20 (83 Ill. Admin. Code § 411.20), SAIDI excludes interruptions lasting one (1) minute or less in duration, as well as interruptions as defined in Part 411.20, and will exclude up to five (5) MEDs per year. *Commonwealth Edison Co.*, ICC Docket No. 22-0067, Final Order (Sept. 27, 2022) at 103.

SAIFI

System Average Interruption Frequency Index (SAIFI), as defined by IEEE standard 1366-2012, is a measure of the average number of interruptions experienced by all customers on the system during the year, and which is calculated as the total number of customer interruptions divided by the total number of customers served. Consistent with the Illinois Administrative Code Part 411.20 (83 Ill. Admin. Code § 411.20), SAIFI excludes interruptions lasting one (1) minute or less in duration, as well as interruptions as defined in Part 411.20, and will exclude up to five (5) MEDs per year. *Commonwealth Edison Co.*, ICC Docket No. 22-0067, Final Order (Sept. 27, 2022) at 103.

Total Performance Adjustment

Total Performance Adjustment (TPA) is the increase, decrease, or no change, to the Company's COE that is approved by the ICC based on the Company's achievement or failure to achieve its Metrics. The TPA reflects the sum of all positive and negative adjustments for each Metric in this rider for the Performance Year.

DETERMINATION OF THE TOTAL PERFORMANCE ADJUSTMENT.

The TPA, in the basis point (bps) format used in Section 16-108.18(e) of the Act, is determined each year, beginning in 2025, for the most recently completed Performance Year. The amount of incentive/penalty earned for each performance metric will be determined by multiplying (i) the percentage of the maximum target achieved by (ii) the maximum incentive/penalty amount. In other words, there will be straight-line interpolation from deadband performance (resulting in neither an incentive nor a penalty) to the maximum incentive/penalty amount. Incentive/penalty amounts will be rounded to the nearest hundredth of a basis point. The TPA may not exceed +/-32 bps in any one Performance Year.

The TPA is calculated in accordance with the following equation:

$$\text{TPA} = \text{PA1} + \text{PA2} + \text{PA3} + \text{PA4} + \text{PA5} + \text{PA6} + \text{PA7}$$

(Continued on Sheet No. 456)

*

**RIDER PIM
PERFORMANCE INCENTIVE METRICS**

**ADVANCE COPY
FOR INFORMATION ONLY**

(Continued from Sheet No. 455)

DETERMINATION OF THE TOTAL PERFORMANCE ADJUSTMENT (CONTINUED).

Where:

PERFORMANCE ADJUSTMENT 1 (PA1) RELIABILITY AND RESILIENCY

PA1 = A reliability and resiliency performance metric measuring improvement in SAIDI relative to the baseline, calculated as the average of the best two years of SAIDI performance from 2021 through 2023, intended to achieve an improvement in performance of fifteen percent (15%) by December 31, 2033.

PA1 will be either a penalty, zero (0), or an incentive based on SAIDI during the Performance Year, not to exceed +/-5 bps in any one Performance Year.

The SAIDI measurements of performance and performance targets are based on transmission and distribution outages and are determined as specified in Part 305 (83 Ill. Admin. Code § 305) and other provisions of the code, excluding a maximum of five (5) MEDs. *Commonwealth Edison Co.*, ICC Docket No. 22-0067, Final Order (Sept. 27, 2022) at 103.

The performance metrics for PA1 are listed in Informational Sheet No. 42.

PERFORMANCE ADJUSTMENT 2 (PA2) RELIABILITY AND RESILIENCY ENVIRONMENTAL JUSTICE AND LOW-INCOME COMMUNITIES ELIGIBLE FOR GRANT FUNDING

PA2 = The metric will measure the aggregate SAIDI for customers located in Environmental Justice (EJ) communities and low-income communities eligible for grant funding (R3) within ComEd's service territory for each calendar year during the ten-year period 2024 through 2033. For purposes of the metric, ComEd will apply the definition of EJ communities as it appears in Public Utilities Act (PUA) Section 16-108.18(b) and definition of R3 Areas as established pursuant to Section 10-40 of the Cannabis Regulation and Tax Act, as of October 2022. 220 ILCS 5/16-108.18(b); 410 ILCS 705/10-40. The SAIDI improvement will be measured against the baseline, calculated as the average of the best two years of SAIDI performance from 2021 through 2023. *Commonwealth Edison Co.*, ICC Docket No. 22-0067, Final Order (Sept. 27, 2022) at 103.

In addition to SAIDI, PA2 must focus on a 1% year-over-year improvement of SAIFI, Customers Experiencing Multiple Interruptions (four or more for three consecutive years) (CEMI4R3) and Customers Experiencing Long Duration Outages (twelve hours or more of interruption duration in each of the last three years) (CELID12R3) in EJ and R3 communities. *Id.* at 103.

PA2 will be either a penalty, zero (0), or an incentive, not to exceed +/-1.25 bps for any one index in one Performance Year, for a total of +/-5.00 bps in any one Performance Year.

The performance metrics for PA2 are listed in Informational Sheet Nos. 42 through 44.

(Continued on Sheet No. 457)

*

**RIDER PIM
PERFORMANCE INCENTIVE METRICS**

**ADVANCE COPY
FOR INFORMATION ONLY**

(Continued from Sheet No. 456)

DETERMINATION OF THE TOTAL PERFORMANCE ADJUSTMENT (CONTINUED).

PERFORMANCE ADJUSTMENT 3 (PA3) PEAK LOAD REDUCTION

PA3 = A peak load reduction performance metric measuring peak load reductions, in megawatts (MW), with an incremental annual target of 150 MW peak load reduction. *Commonwealth Edison Co.*, ICC Docket No. 22-0067, Final Order (Sept. 27, 2022) at 134. The year 2023 is used to establish the initial peak load reduction performance target baseline for 2024 and the baseline then is updated each year based on the prior year's performance for 2025 through 2027.

PA3 will be either a penalty, zero (0), or an incentive, not to exceed 6.00 bps or -6.00 bps in any one Performance Year.

The performance metrics for PA3 are listed in Informational Sheet No. 44.

PERFORMANCE ADJUSTMENT 4 (PA4) SUPPLIER DIVERSITY

PA4 = A supplier diversity expansion performance metric using a baseline performance value of 42% of diverse spending with diverse prime suppliers and indirect spending by non-diverse prime contractors with diverse subcontractors. Diverse spend is calculated by adding the total invoices paid by the Company to diversity-certified suppliers to the total invoices paid to diversity-certified subcontractors reported by the Company's non-diverse prime contractors. The percentage of diversity-certified spend is calculated by dividing the diverse spend by the total invoices paid to diverse and non-diverse suppliers. The performance goal is an increase in diverse spend from 42% to 45% by December 31, 2028. *Commonwealth Edison Co.*, ICC Docket No. 22-0067, Final Order (Sept. 27, 2022) at 149.

Total spend does not include the following: (1) amounts paid to subcontractors by diverse prime suppliers and (2) spend where diverse opportunities do not exist (e.g., taxes, utilities, customer rebates, regulatory fees).

PA4 will be either a penalty, zero (0), or an incentive, not to exceed +/3 bps in any one Performance Year.

The performance metrics for PA4 are listed in Informational Sheet No. 45.

PERFORMANCE ADJUSTMENT 5 (PA5) AFFORDABILITY

PA5 = An affordability performance metric based on a 10% annual reduction (measured year-over-year) over a four-year period (2024 through 2027) in residential disconnections for nonpayment in the twenty (20) zip codes in ComEd's service territory with the highest 2017 through 2019 disconnection for non-payment ratios.

(Continued on Sheet No. 458)

*

**RIDER PIM
PERFORMANCE INCENTIVE METRICS**

**ADVANCE COPY
FOR INFORMATION ONLY**

(Continued from Sheet No. 457)

DETERMINATION OF THE TOTAL PERFORMANCE ADJUSTMENT (CONTINUED).

PA5 will be either a penalty, zero (0), or an incentive, not to exceed 5.00 bps or -5.00 bps in any one Performance Year.

The performance metrics for PA5 are listed in Informational Sheet No. 45.

PERFORMANCE ADJUSTMENT 6 (PA6) INTERCONNECTION

PA6 = An interconnection performance metric that uses an index based on the number of "business days saved" for utility-performed interconnection tasks that compares the mean number of actual business days to approve interconnection requests to the number of days allotted associated with each interconnection request level (i.e. Levels 1, 2, 3, 4) to approve such requests in the interconnection rules provided in 83 Illinois Administrative Code Part 466 (Rule 466) and Code Part 467 (Rule 467). The baseline performance value range for 2024 is 10 to 11.14 days saved over the total number of business days mandated by Rule 466 or Rule 467, as applicable, to approve interconnection requests. The baseline performance value range is updated each year for 2025-2027 based on a formula.

PA6 will be either a penalty, zero (0), or an incentive, not to exceed 5.00 bps or -5.00 bps in any one Performance Year.

The performance metrics for PA6 are listed in Informational Sheet No. 46

PERFORMANCE ADJUSTMENT 7 (PA7) CUSTOMER SERVICE

PA7 = A customer service performance metric based on the percentage of customer contacts regarding (i) billing and payments; (ii) credit and collections; and (iii) start/stop/move requests, that are resolved on the first contact with the Company's Customer Service Representatives (CSRs), Interactive Voice Response System (IVR), web, and mobile application within a period of 72 hours. The metric will be calculated by taking the total number of unique customer contacts resolved on first contact during each month, divided by the total number of unique customer contacts during the month. This metric does not include transactions which neither the self-service channel nor the call center can resolve, such as power outages, gas emergencies, downed wires, etc.

PA7 will be either a penalty, zero (0), or an incentive based on the percentage of customer contacts resolved, not to exceed 3.0 bps or -3.0 bps in any one Performance Year.

The performance metrics for PA7 are listed in Informational Sheet No. 47.

(Continued on Sheet No. 459)

*

**RIDER PIM
PERFORMANCE INCENTIVE METRICS**

**ADVANCE COPY
FOR INFORMATION ONLY**

(Continued from Sheet No. 458)

DETERMINATION OF THE TOTAL PERFORMANCE ADJUSTMENT (CONTINUED).

Notwithstanding the previous provisions of this Determination of the Total Performance Adjustment section, in the event the Company does not meet a performance target provided in the definition of one or more performance metrics, the Company may petition the ICC to be excused from the requirement to meet such performance target or targets in accordance with the provisions of Section 16-108.18(e)(2)(G) or Section 16-108.18(f)(2) of the Act. If the ICC grants such exclusion, then the adjustment for each applicable performance metric is 0 bps

REPORTING AND REVIEW REQUIREMENTS.

Each year, on or before February 15, beginning in 2025, the Company must file a performance evaluation report with the ICC that includes a description of, and all data supporting, how the Company performed under each performance metric during the prior calendar year and identification of any extraordinary events that adversely impacted the Company's performance.

Each year, on or before May 1, beginning in 2025, the ICC will commence an annual performance evaluation proceeding to evaluate the Company's performance for each of the Metrics defined in the Determination of the Total Performance Adjustment section of this tariff during the prior calendar year. On or before December 20 of the applicable year, the ICC shall, after notice and an opportunity for hearing, determine the TPA to be applied in the following calendar year.

IMPLEMENTATION OF THE TOTAL PERFORMANCE ADJUSTMENT.

The TPA determined in accordance with the provisions of this rider is incorporated into the determination of the COE used to develop the Company's annual net revenue requirement in accordance with the provisions of Rate MRPP. If the ICC has not issued an order on or before December 20 to determine the TPA for the following calendar year, then the Company must apply the TPA shown in its February 15 performance evaluation report until such time as an ICC order is issued.

The annual adjustment determined in accordance with the provisions of Rate MRPP must reflect the inclusion of any such TPA in the determination of the reconciliation of the annual net revenue requirement for the Performance Year for applicability beginning with the first January monthly billing period and extending through the following December monthly billing period that starts after the Company files its report in accordance with the provisions of the Reporting and Review Requirements section of this rider.

TRACKING METRICS.

Consistent with the provisions of Section 16-108.18(e)(3) of the Act, the Company will use tracking metrics approved in the Commission's September 27, 2022, order in ICC Docket No. 22-0067 to collect and monitor data for the purpose of measuring and reporting utility performance and for establishing future performance metrics. The tracking metrics will not be used in the calculation of the TPA.

MISCELLANEOUS GENERAL PROVISIONS.

In the event Section 16-108.18(e) of the Act becomes inoperative, the provisions of this rider immediately become inoperative on December 31 of the then-current Performance Year.

The Company's Schedule of Rates, of which this rider is a part, includes General Terms and Conditions and other tariffs. Service hereunder is subject to the General Terms and Conditions and such other tariffs, as applicable.

PERFORMANCE INCENTIVE METRICS

**ADVANCE COPY
FOR INFORMATION ONLY**

Supplement to Rider PIM (1)

PERFORMANCE ADJUSTMENT 1 (PA1).

Reliability and Resiliency Metric

The following table shows the incentives and penalties that would be applicable to illustrative incremental annual targets, in each year. The actual value of basis points will be calculated based on a linear interpolation from the baseline target once the baseline has been determined in Q1 2024.

Incentive and Penalties			
Year	-5.0 to -0.01 bps	0 bps	+0.01 to +5.0 bps
2024	38.0 to 38.5 or Higher	36.4 to 37.9	36.3 to 35.8 or lower
2025	37.4 to 38.0 or Higher	35.9 to 37.3	35.8 to 35.2 or lower
2026	36.9 to 37.4 or Higher	35.3 to 36.8	35.2 to 34.7 or lower
2027	36.3 to 36.9 or Higher	34.8 to 36.2	34.7 to 34.1 or lower
2028	35.8 to 36.3 or Higher	34.2 to 35.7	34.1 to 33.6 or lower
2029	35.2 to 35.8 or Higher	33.7 to 35.1	33.6 to 33.1 or lower
2030	34.7 to 35.2 or Higher	33.2 to 34.6	33.1 to 32.5 or lower
2031	34.1 to 34.7 or Higher	32.6 to 34.0	32.5 to 32.0 or lower
2032	33.6 to 34.1 or Higher	32.1 to 33.5	32.0 to 31.4 or lower
2033	33.1 to 33.6 or Higher	31.5 to 33	31.4 to 30.9 or lower

PERFORMANCE ADJUSTMENT 2 (PA2).

Reliability and Resiliency Metrics Environmental Justice (EJ) and Low-Income Communities Eligible for Grant Funding (R3)

The following tables show the incentives and penalties that would be applicable to illustrative incremental annual targets, in each year. The actual value of basis points will be calculated based on a linear interpolation from the baseline target once the baseline has been determined in Q1 2024.

EJ/R3 SAIDI

Incentive and Penalties			
Year	-1.25 to -0.01 bps	0 bps	+0.1 to +1.25 bps
2024	36.5 to 37.0 or Higher	35.0 to 36.4	34.9 to 34.4 or lower
2025	36.0 to 36.5 or Higher	34.5 to 35.9	34.4 to 33.9 or lower
2026	35.5 to 36.0 or Higher	34.0 to 35.4	33.9 to 33.3 or lower
2027	34.9 to 35.5 or Higher	33.4 to 34.8	33.3 to 32.8 or lower
2028	34.4 to 34.9 or Higher	32.9 to 34.3	32.8 to 32.3 or lower
2029	33.9 to 34.4 or Higher	32.4 to 33.8	32.3 to 31.7 or lower
2030	33.3 to 33.9 or Higher	31.8 to 33.2	31.7 to 31.2 or lower
2031	32.8 to 33.3 or Higher	31.3 to 32.7	31.2 to 30.7 or lower
2032	32.3 to 32.8 or Higher	30.8 to 32.2	30.7 to 30.1 or lower
2033	31.7 to 32.3 or Higher	30.2 to 31.6	30.1 to 29.6 or lower

(Continued on Informational Sheet No. 43)

PERFORMANCE INCENTIVE METRICS

**ADVANCE COPY
FOR INFORMATION ONLY**

(Continued from Informational Sheet No. 42)

PERFORMANCE ADJUSTMENT 2 (PA2) (CONTINUED).

Reliability and Resiliency Metrics Environmental Justice (EJ) and Low Income Communities Eligible for Grant Funding (“R3”)

EJ/R3 SAIFI

Incentive and Penalties			
Year	-1.25 to -0.1 bps	0 bps	+0.1 to +1.25 bps
2024	0.462 to 0.466 or Higher	0.449 to 0.461	0.448 to 0.443 or lower
2025	0.457 to 0.462 or Higher	0.444 to 0.456	0.443 to 0.439 or lower
2026	0.453 to 0.457 or Higher	0.440 to 0.452	0.439 to 0.434 or lower
2027	0.448 to 0.453 or Higher	0.435 to 0.447	0.434 to 0.430 or lower
2028	0.443 to 0.448 or Higher	0.431 to 0.442	0.430 to 0.425 or lower
2029	0.439 to 0.443 or Higher	0.426 to 0.438	0.425 to 0.421 or lower
2030	0.434 to 0.439 or Higher	0.422 to 0.433	0.421 to 0.416 or lower
2031	0.430 to 0.434 or Higher	0.417 to 0.429	0.416 to 0.412 or lower
2032	0.425 to 0.430 or Higher	0.413 to 0.424	0.412 to 0.407 or lower
2033	0.421 to 0.425 or Higher	0.408 to 0.420	0.407 to 0.403 or lower

While CEMI and CELID are typically measured as a rate, where the number of customers that equals or exceeds the set threshold (numerator) is divided by the number of customers served in the area that is being measured (denominator), the calculation would be so small, i.e., 0.008 percent for 100 customers experiencing four or more interruptions per year in three consecutive years, for clarity ComEd is showing only the number of customers from the numerator of the rate in the following two tables.

EJ/R3 CEMI4R3

Incentive and Penalties			
Year	-1.25 to -0.1 bps	0 bps	+0.1 to +1.25 bps
2024	78 to 79 or Higher	75 to 77	74 to 73 or lower
2025	77 to 78 or Higher	74 to 76	73 to 72 or lower
2026	76 to 77 or Higher	73 to 75	72 to 71 or lower
2027	75 to 76 or Higher	72 to 74	71 to 70 or lower
2028	74 to 75 or Higher	71 to 73	70 to 69 or lower
2029	73 to 74 or Higher	70 to 72	69 to 68 or lower
2030	72 to 73 or Higher	69 to 71	68 to 67 or lower
2031	71 to 72 or Higher	68 to 70	67 to 66 or lower
2032	70 to 71 or Higher	67 to 69	66 to 65 or lower
2033	69 to 70 or Higher	66 to 68	65 to 64 or lower

(Continued on Informational Sheet No. 44)

PERFORMANCE INCENTIVE METRICS

(Continued from Informational Sheet No. 43)

**ADVANCE COPY
FOR INFORMATION ONLY**

PERFORMANCE ADJUSTMENT 2 (PA2) (CONTINUED).
EJ/R3 CELID12R3

Incentive and Penalties			
Year	-1.25 to -0.1 bps	0 bps	+0.1 to +1.25 bps
2024	53 to 54 or Higher	50 to 52	49 to 48 or lower
2025	52 to 53 or Higher	49 to 51	48 to 47 or lower
2026	51 to 52 or Higher	48 to 50	47 to 46 or lower
2027	50 to 51 or Higher	47 to 49	46 to 45 or lower
2028	49 to 50 or Higher	46 to 48	45 to 44 or lower
2029	48 to 49 or Higher	45 to 47	44 to 43 or lower
2030	47 to 48 or Higher	44 to 46	43 to 42 or lower
2031	46 to 47 or Higher	43 to 45	42 to 41 or lower
2032	45 to 46 or Higher	42 to 44	41 to 40 or lower
2033	44 to 45 or Higher	41 to 43	40 to 39 or lower

PERFORMANCE ADJUSTMENT 3 (PA3).

**Peak Load Reduction Metric Based on the Change in Peak Load Reductions in megawatts (MW)
Compared to Prior Peak Load Reductions**

Incentives and Penalties			
Year	-6.0 to 0 bps	0 bps	0 to +6.0 bps
2024	B_{23} to $B_{23} + 50$ MW	$B_{23} + 50.1$ MW to $B_{23} + 99.9$ MW	$B_{23} + 100$ MW to $B_{23} + 150$ MW
2025	B_{24} to $B_{24} + 50$ MW	$B_{24} + 50.1$ MW to $B_{24} + 99.9$ MW	$B_{24} + 100$ MW to $B_{24} + 150$ MW
2026	B_{25} to $B_{25} + 50$ MW	$B_{25} + 50.1$ MW to $B_{23} + 99.9$ MW	$B_{25} + 100$ MW to $B_{26} + 150$ MW
2027	B_{26} to $B_{26} + 50$ MW	$B_{26} + 50.1$ MW to $B_{26} + 99.9$ MW	$B_{26} + 100$ MW to $B_{26} + 150$ MW

Where:

- * B_{23} = baseline from ComEd applicable 2023 actual reductions.
- * B_{24} = minimum (2024 achieved reduction, $B_{23} + 150$ MW)
- * B_{25} = minimum (2025 achieved reduction, $B_{24} + 150$ MW)
- * B_{26} = minimum (2024 achieved reduction, $B_{25} + 150$ MW)

(Continued on Informational Sheet No. 45)

PERFORMANCE INCENTIVE METRICS

(Continued from Informational Sheet No. 44)

**ADVANCE COPY
FOR INFORMATION ONLY**

PERFORMANCE ADJUSTMENT 4 (PA4).

Supplier Diversity Expansion Metric Based on Percentage of Spend with Diverse Suppliers

Baseline	Incremental Annual Target				
	2024	2025	2026	2027	2028
42.0%	42.6%	43.2%	43.8%	44.4%	45.0%

Incentives and Penalties			
Year	-3.0 to -0.01 bps	0 bps	+0.01 to 3 bps
2024	41.40% or lower to 41.70%	41.80% to 42.20%	42.30% to 42.60% or higher
2025	42.00% or lower to 42.30%	42.40% to 42.80%	42.90% to 43.20% or higher
2026	42.60% or lower to 42.90%	43.00% to 43.40%	43.50% to 43.80% or higher
2027	43.20% or lower to 43.5%	43.60% to 44.00%	44.10% to 44.40% or higher
2028	43.80% or lower to 44.10%	44.20% to 44.60%	44.70% to 45.00% or higher

PERFORMANCE ADJUSTMENT 5 (PA5).

Affordability Metric Based on Total Number of Disconnections for Non-Payment in 20 Zip Codes

Baseline	Incremental Annual Target			
	2024	2025	2026	2027
44,281	39,853	35,868	32,281	29,053

Incentives and Penalties			
Year	Penalties -5 bps to -0.01 bps	Deadband (0 bps)	Incentives +0.01 bps to +5 bps
2024	42,805 to 44,281 or higher	41,329 to 42,804	39,853 or lower to 41,328
2025	38,525 to 39,853 or higher	37,196 to 38,524	35,868 or lower to 37,195
2026	34,672 to 35,868 or higher	33,477 to 34,671	32,281 or lower to 33,476
2027	31,205 to 32,281 or higher	30,129 to 31,204	29,053 or lower to 30,128

List of Zip Codes			
60409	60484	60624	60649
60419	60619	60628	60827
60426	60620	60636	60944
60428	60621	60637	60958
60472	60623	60644	61057

(Continued on Informational Sheet No. 46)

PERFORMANCE INCENTIVE METRICS

(Continued from Informational Sheet No. 45)

**ADVANCE COPY
FOR INFORMATION ONLY**

PERFORMANCE ADJUSTMENT 6 (PA6).

Interconnection Metric Based on Index of mean number of “Business Days Saved” for Utility-Performed Interconnection Tasks

Incremental Annual Targets	2024	2025	2026	2027
Days Saved Index	11.15	The higher of baseline target or 2024 performance	The highest of baseline target or 2024-2025 high performance	The highest of baseline target, 2024-2026 high performance

PERFORMANCE METRIC 6 (2024)											
Metric range	<6.24	6.24-7.17	7.18-8.11	8.12-9.05	9.06-9.99	10-11.14	11.15-12.29	12.30-13.44	13.45-14.59	14.60-15.74	>15.74
Basis points	-5	-4	-3	-2	-1	0	+1	+2	+3	+4	+5

PERFORMANCE METRIC 6 (2025-2027)											
Metric range	<6.24	6.24-7.17	7.18-8.11	8.12-9.05	9.06-9.99	10 to Max	(Max + .01) to (Max + 1.15)	(Max + 1.16) to (Max + 2.30)	(Max + 2.31) to (Max + 3.45)	(Max + 3.46) to (Max + 4.60)	>(Max + 4.60)
Basis points	-5	-4	-3	-2	-1	0	+1	+2	+3	+4	+5

(Continued on Informational Sheet No.47)

PERFORMANCE INCENTIVE METRICS

(Continued from Informational Sheet No. 46)

**ADVANCE COPY
FOR INFORMATION ONLY**

PERFORMANCE ADJUSTMENT 7 (PA7).

Customer Service Metric Based on Percentage of Customer Contacts Resolved on the First Contact Within 72 Hours

Baseline	Incremental Annual Target			
	2024	2025	2026	2027
86.00%	86.40%	86.80%	87.20%	87.60%

Incentives and Penalties			
Year	-3 bps to -0.01 bps	0 bps	0.01 to 3 bps
2024	86.00% or lower to 86.29%	86.30% to 86.39%	86.40% to 86.80% or higher
2025	86.40% or lower to 86.69%	86.70% to 86.79%	86.80% to 87.20% or higher
2026	86.80% or lower to 87.09%	87.10% to 87.19%	87.20% to 87.60% or higher
2027	87.20% or lower to 87.49%	87.50% to 87.59%	87.60% to 88.00% or higher

NOTES.

- (1) These informational sheets are supplemental to Rate PIM – Performance Incentive Metrics (Rider PIM).